

2024 Reporting Compliance Timeline

Month	Report	Open/Close Date	Filing Period	What is the report based on?
Jan	CALENDAR YEAR AAP: COMPLETE THE COLLECTION OF YOUR DATA FROM LAST YEAR!			
Feb	CA Pay Data Report	Opens February, 1, 2024		
Mar				
Apr	Contractor Portal EEO-1	Opens April 1, 2024 Opens April 30, 2024	Contractor Portal: April 1, 2024 - July 1, 2024 EEO1 Filing Period: April 30, 2024 - June 4, 2024	Contractors must certify whether they have developed and maintained an AAP. EEO1: Any pay period from October 1, 2023 - December 31, 2023
May	CA Pay Data Report	Closes May 8, 2024	Filing period is February 1, 2024- May 8, 2024	CA Pay: Any pay period from October1, 2023 - December 31, 2023 (Snapshot period)
Jun	EEO-1		EEO1 Filing Closes June 4, 2024	
Jul	Contractor Portal	Closes July 1, 2024	April 1, 2024 - July 1, 2024	
Aug	VETS 4212	Opens August 1, 2024	August 1, 2024 - September 30, 2024	A full year of data ending on any day in Q3, or full prior calendar year.
Sep	VETS 4212	Closes Sept. 30, 2024		
Oct				
Nov				
Dec	CALENDAR YEAR AAP: BEGIN DATA COLLECTION FOR THE FOLLOWING YEAR'S REPORTS			

If not a calendar year AAP: Feel free to add your AAP renewal dates to this chart and customize it for your organization.