

2022 Reporting Compliance Timeline

Month	Report	Due Date	When can I file?	What is the report based on?
Jan	CALENDAR YEAR AAP: COMPLETE THE COLLECTION OF YOUR DATA FROM LAST YEAR!			
Feb				
Mar	CA Pay Data Report	March 31, 2022	Portal opened in mid February of 2021	Any pay period in Q4 from the prior year. (Snapshot)
Apr	EEO-1	TBD	EEOC begins accepting EEO-1 Reports when portal opens. Scheduled for April 12, 2022	2021 data submission. Any Q4 pay period of reporting year. (Snapshot)
May			EEOC is accepting EEO-1 Reports, but website is increasingly busy as deadline approaches	
Jun	AAP Certification	June 30, 2022	Certification open period is March 31, 2022- June 30, 2022.	Contractors must certify whether they have developed and maintained an AAP.
Jul				
Aug			Department of Labor begins accepting VETS 4212 reports	
Sep	VETS-4212	Sept. 30, 2022		A full year of data ending on any day in July or August, or full prior calendar year.
Oct				
Nov				
Dec	CALENDAR YEAR AAP: BEGIN DATA COLLECTION FOR THE FOLLOWING YEAR'S REPORTS			